



## Heavy Equipment Scraper Operator Job Description

Black Hills Bentonite is a surface mining company that uses scrapers, dozers and heavy equipment to move dirt and extract Bentonite. The Scraper Operator is a heavy equipment operator responsible for safely mining Bentonite.

### **Primary responsibilities:**

1. Operating a scraper to transfer material and excavate pits, remove topsoil, build roads and stockpile bentonite.
2. Adhere to all safety regulations.

### **Detailed responsibilities:**

- Inspect, maintain and operate heavy equipment.
- Perform preventative maintenance checks.
- Follow mining plans and instructions from the mining supervisor.
- Work with a team and provide a positive atmosphere.
- Other duties may be required.
- This position will primarily be in a Scraper, but other equipment may be assigned as needed.

### **Reporting:**

The Scraper Operator reports to the Mine Superintendent.

### **Qualifications:**

**Education:** High school diploma or equivalent. Commercial Driver's License (CDL) is a plus.

### **Experience and Attributes:**

- Heavy equipment operations experience and a clean MVR driving record
- Physical fitness and the ability to work in challenging terrain and weather conditions
- Easy to work with and a team player
- Ability to work with multiple parties, such as BHB field teams, office personnel and work independently as needed.

- Have good communication skills.
- A positive attitude, strong work ethic, flexibility, and willingness to take personal ownership of projects and see them through to completion.
- Complete commitment to safety.

### **Compensation and Benefits:**

The Heavy Equipment Operator is an hourly position.

This position qualifies for all employee benefits offered by BHB.

BHB furnishes training, equipment, and necessary tools to complete jobs in a safe and timely manner.

### **Job Details:**

This position will be based in Kaycee, WY or surrounding areas and will require travel to field mine sites. Transportation will be provided.

Position will frequently work in outside weather conditions.

Weekends are not normally required but may be required as needed.

### **Conditions of Employment:**

Employment is contingent upon passing a pre-employment drug test. Continued employment is dependent upon adherence to the Company's drug policy which includes random drug testing throughout employment.

Job Type: Full-time

Pay: Starting at \$19.00 + based on experience

Benefits:

- Health/Dental insurance
- Vision insurance
- 401K & Company match
- Paid time off
- Holday pay
- Life insurance

Schedule: Monday - Friday 7 am to 5 pm (weekends may be required due to weather delays)